

**INFORMED CONSENT FORM FOR BEHAVIORAL RESEARCH STUDY (Target Participant)**

**Title of project:** *Multi-Domain Leadership*

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1. This section provides an explanation of the study in which you will be participating:

- A. The study in which you are being asked to participate is part of research intended to assess how effective leaders learn and function. You are being asked to participate in this study because *you have prior leadership experience*.
- B. If you agree to take part in this research, you will be asked to complete a survey which measures your leadership behaviors. You will also be asked to invite others who have observed your leadership behaviors to complete a survey. The survey results are confidential and will not be shared with any other individuals besides the research team. Only the researchers and their assistants will have access to data.

Data will be aggregated for research reporting purposes (e.g., publishing in an academic journal).

In exchange for your participation, you will receive feedback on the results of the survey. This feedback will help you to identify both strengths and developmental opportunities for your own leader behaviors.

Your participation in this research will take a total of about 20-30 minutes. Here is an example of the type of questions you will be asked:

Please rate how often you lead by example (1 - never; 2 - rarely; 3 - sometimes; 4 - often; 5 - frequently, if not always)

- C. The principal investigator does not expect any discomfort or inconvenience to occur to you during your participation in the evaluation.

2. This section describes your rights as a research participant:

- A. You may ask any questions about the research procedures, and these questions will be answered. Further questions should be directed to Michael Palanski.
- B. Survey data will be analyzed and reported at the aggregate level. In the event of publication of this research, no personally identifying information regarding you will be disclosed.
- C. Your participation is voluntary. You are free to stop participating in the research at any time.
- D. If you are completing a survey as part of a class requirement, you may choose to have your data excluded from the research project. Doing so will not affect your grade or class standing in any way.
- E. This study involves minimal risk; that is, no risks to your physical or mental health beyond those encountered in the normal course of everyday life.

3. This section indicates that you are giving your informed consent to participate in the research. By continuing with the survey, you agree to the following:

Participant:

I agree to participate in a scientific investigation of leadership.

I understand the information given to me, and I have received answers to any questions I may have had about the research procedure. I understand and agree to the conditions of this study as described.

To the best of my knowledge and belief, I have no physical or mental illness or difficulties that would increase the risk to me of participation in this study.

I understand that my participation in this research is voluntary, and that I may withdraw from this study at any time by notifying the principal investigator.

I am 18 years of age or older.